

Culture and Climate Survey

Administered to all students in grades 4th-12th, all parents, and all staff.

- **BACKGROUND** Santa Monica-Malibu Unified School District (SMMUSD) seeks to cultivate a positive and supportive culture and climate across its district. The district wants to better understand how diverse students, staff, and families in the district perceive school climate. That way, SMMUSD can ensure that all students, staff, and families feel supported and included in the district. SMMUSD partnered with Hanover Research (Hanover) Spring 2021 and 2022 to administer a Climate Survey. Now, the district plans to administer the survey again to obtain yearly data on school and district climate. To support this effort, SMMUSD has again partnered with Hanover to re-administer the Climate Survey. The survey will solicit students (in Grades 4 and up), staff, and parent/family perceptions and inform the district's considerations for how to foster a supportive and positive culture and climate. The survey particularly addresses constructs related to **climate in terms of the school/building environment, the academic environment, the social environment, college and career support, family engagement, and perceptions of district inclusiveness.** Results of the survey will be used to guide the district in developing strategies to promote a positive culture and climate across these areas.
- **SURVEY DESIGN** Hanover designed a custom Climate Survey Instrument in 2021 to align with SMMUSD's needs for addressing issues across the following constructs: School Environment; Academic Environment; Social Environment; and College and Career Support, Family Engagement, and Stakeholder Inclusiveness. Hanover will administer the same survey for the 2023 Survey Administration.